

THE ENFIELD CYCLE COMPANY LIMITED.

CONTRACTS OF EMPLOYMENTS ACT 1963.

(in pursuant of Section 4)

EMPLOYEES NAME ..... CLOCK NO.....

DATE OF COMMENCING EMPLOYMENT..... 19....

The basic terms and conditions of your employment by this Company are in accordance with and subject to the provisions of the Agreements made between and on behalf of the appropriate Employers' organisation and the Trade Unions concerned and the Contracts of Employment Act 1963 and the Works Rules. Copies of these Agreements and the Contracts of Employment Act 1963 are available for your inspection at the Personnel Office by prior appointment. Any alterations in the terms of these Agreements, Rules and Contracts of Employment Act 1963 will be duly recorded within one month of the date of any such alteration in all copies of the relevant documents which are available for your inspection. Works Rules are posted on Works Notice Boards.

- 1. WAGES: As a time Worker your Wages are made up of a consolidated time rate to which may be added bonus payments or merit rates.

or

As a payment by Result Worker your Wages are made up of a Basic Piecework supplement to which is added earnings deriving from piecework prices.

Particulars of your earnings are specified on your Wage Ticket.

Your wages are payable weekly in arrear.

Overtime will be paid in accordance with the provisions of the National Agreements currently in force between the appropriate Employers' organisation and the Trade Unions concerned.

- 2. NORMAL WORKING HOURS: Your normal working hours are those prevailing within the Department for your occupation, the details of which and any alteration thereto will be notified to you by the Management and posted on the Works Notice Boards.
- 3. HOLIDAYS & HOLIDAY PAY: Your Holidays and Holiday Pay are in accordance with the National Agreements currently in force between the appropriate Employers' organisation and the Trade Unions concerned. Details of holidays observed by the Company are posted on the Works Notice Boards.
- 4. SICKNESS & SICKNESS PAY: The Company has no contractual arrangements relating to incapacity for work due to sickness/injury covering your employment.
- 5. NOTICE: During the first twenty-six weeks continuous employment with the Company the notice required to terminate the employment is in accordance with and subject to the National Agreements currently in force between the Engineering Employers' Federation and the Confederation of Shipbuilding and Engineering Unions.

After twenty-six weeks continuous employment with the Company the notice required to terminate the employment is in accordance with and subject to the Contracts of Employment Act 1963.

- 6. The Company has no contractual Pension Scheme for Manual Workers.

The above particulars of this Statement are correct as at .....

THIS STATEMENT DOES NOT CONSTITUTE A CONTRACT.

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Manufacturers  
of  
**Royal**  
**Enfield**  
BICYCLES and  
MOTOR CYCLES

**THE ENFIELD CYCLE COMPANY LIMITED**

Our Ref. RMB/VBT

HEAD OFFICE AND WORKS  
REDDITCH  
WORCS. ENGLAND

13th March, 1963.

Dear Sir(s),

Consequent upon the retirement of Mr. W.F. Moore and the resignation of Mr. J.F. Kentish, we have reallocated the territories covered by the remainder of our Sales and Travelling Staff.

For your information and guidance, we detail the areas for which each of our Representatives will now be responsible and the Counties, which they will travel.

MR. D. BELLAMY - NORTHERN AREA

Cheshire - Cumberland - Derbyshire - Durham - Lancashire - Lincolnshire - Northumberland - Nottinghamshire - Westmorland - Yorkshire and Scotland.

MR. R.M. BOSS - MIDLAND AREA

Gloucestershire - Leicestershire - Staffordshire - Warwickshire and Worcestershire.

MR. F.R. COOPER - WEST AND SOUTH WEST AREA

Berkshire - Cornwall - Devon - Dorset - Hampshire - Isle of Wight - Herefordshire - Monmouth - Oxfordshire - Shropshire - Somerset - Wiltshire and Wales.

MR. L.G. PATCHETT - EASTERN AND SOUTH EAST AREA

Bedfordshire - Buckinghamshire - Cambridgeshire - Essex - Hertfordshire - Huntingdonshire - Kent - Middlesex - London - Norfolk - Northampton - Suffolk - Surrey and Sussex.

It will be seen that the writer will be personally calling upon our Dealers in the Midlands area, and in this way hopes to be able to be in close contact with our customers' requirements.

We would like to assure those dealers, who will be visited by a new Representative, that every possible attention will be given to their requirements, and we trust they will extend the same cordial reception and co-operation that has always been given to our Representatives in the past.

Yours faithfully,  
for THE ENFIELD CYCLE CO. LTD.

(R.M. Boss.)  
Motorcycle Sales Manager.

STRICTLY PRIVATE & CONFIDENTIAL      ROYAL ENFIELD MOTOR CYCLES  
EXPORT TRADE PRICES - 1963 SEASON.

<u>MODEL</u>	<u>SPECIFICATION</u>	<u>NETT EXPORT PRICE</u>		
		<u>£</u>	<u>s</u>	<u>d</u>
<u>250 CLIPPER</u>	248 c.c.O.H.V.spring frame four-stroke	121	0	0
<u>CRUSADER SPORTS</u>	SPORTS 248 c.c.O.H.V.spring frame four-stroke	142	10	
<u>SUPER 5</u>	SUPER SPORTS 248 c.c.O.H.V.spring frame four-stroke	150	0	
<u>CONTINENTAL</u>	SUPER SPORTS 248 c.c.O.H.V.spring frame four-stroke	147	10	
<u>350 BULLET</u>	SPORTS 346 c.c.O.H.V.spring frame four-stroke	147	10	0
<u>SPORTS TWIN</u>	SPORTS 496 c.c.O.H.V.spring frame vertical twin cylinder four- stroke	160	0	0
<u>CONSTELLATION</u>	SPORTS 692 c.c.O.H.V.spring frame vertical twin cylinder four- stroke	175	0	0
<u>INTERCEPTOR</u>	SUPER SPORTS 692 c.c.O.H.V.spring frame vertical twin cylinder four- stroke	200	0	0

ADDITIONAL EQUIPMENT AND ACCESSORIES  
WHEN SUPPLIED AS ORIGINAL EQUIPMENT WITH NEW MACHINES

"AIRFLOW" ENCLOSURE	20	0	0
SPORTSFLOW 250 c.c.models only	14	0	0
Pannier Equipment	6	5	0
Legshields	3	0	0
Chromium plated tank	2	10	0
Air cleaner - where not included in standard specification	1	3	6
Prop stand - ditto -	1	0	0
Total Rear Chain Enclosure	3	12	6
Pillion Footrests		15	0
Stop Light		17	6
Five Speed Gearbox - "CRUSADER SPORTS"	5	0	0
Close Ratio Gears - 4 speed "CRUSADER SPORTS" and "INTERCEPTOR"	1	0	0
Quickly Detachable rear wheel where not standard	3	0	0
Rev-Counter	5	10	0
Twin Exhaust system in lieu of Siamesed system	1	12	6
Anti-Theft Lock		7	6
<u>PACKING IN SHIPPING CASE AND DELIVERY TO ENGLISH PORT.</u>			
One motorcycle per case each	7	10	0
"AIRFLOW" models - extra per machine	1	0	0
SPORTSFLOW Fairing - each	2	10	0

APPROXIMATE SHIPPING SPECIFICATIONS.

	<u>Cwts.</u>	<u>Qrs.</u>	<u>lbs.</u>	<u>Kilos.</u>	<u>Measurements.</u>	<u>Cubic Feet.</u>	<u>Cubic Metres.</u>
250 CLIPPER )	4	0	4	205	5'7"xl'8"x2'8"	24.10	.682
CONTINENTAL )	2	3	2	141			
CRUS/DER SPORTS)							
SUPER 5	4	0	7	206	5'8"x2'8"xl'8"	25.2	.706
	2	3	5	142			
NEW 350 BULLET	4	0	4	205	5'10"xl'8"x2'9"	26.5	.762
	2	3	2	141			
SPORTS TWIN	4	2	0	229	-do-	-do-	-do-
	3	1	2	166			
CONSTELLATION	5	1	12	272	6'1"xl'10"x2'11"	32.6	.913
	3	3	12	196			
INTERCEPTOR	5	1	12	272	5'10"xl'10"x2'9"	29.5	.826
	3	3	12	196			

AIRFLOW MODELS. Approx. 2" longer than above measurements PLUS Additional case measuring 3'5" x 2'5" x 1'11"

SPORTSFLOW FAIRINGS. One additional case measuring 3'2" x 2'5" x 1'6"

# THE ENFIELD CYCLE COMPANY LIMITED

HEAD OFFICE & WORKS: REDDITCH

ROYAL ENFIELD SERVICE BULLETIN No: 60

Date: 30th July, 1963

## ROTOR ADAPTOR 43385 & 46188

This information relates primarily to the 1963 coil ignition sidecar Constellations, although it is applicable to any machines fitted with Lucas RML5 or RML9 alternators. If any difficulty is experienced in Emergency Starting check the rotor adaptor.

Adaptor 43385. Should be used for magneto ignition machines only.

Adaptor 46188. Is similar to 43385 but may have one or two keyways.

If it has 1 keyway, it is suitable for coil or magneto ignition.

If it has 2 keyways, 1st keyway is marked M for magneto only.

2nd keyway is marked C for coil or magneto.

### Identification

Adaptor 43385 has the keyway  $90^{\circ}$  to the flat on the flange.

Adaptor 46188. If 1 keyway, it is  $65^{\circ}$  to flat.

If 2 keyways, 1st (marked M) at  $90^{\circ}$  to flat.

2nd (marked C) at  $65^{\circ}$  to flat.



Manufacturers  
of  
**Royal**  
**Enfield**  
BICYCLES and  
MOTOR CYCLES

## THE ENFIELD CYCLE COMPANY LIMITED

RMB/SP.

Our Ref.

HEAD OFFICE AND WORKS  
REDDITCH  
WORCS. ENGLAND

2nd October, 1963.

Dear Sirs,

We have pleasure and pride in presenting the Royal Enfield Motor Cycle programme for the 1964 season which we are confident will be enthusiastically received by dealers and riders alike.

Supported by recommendations and suggestions arising from a recent Market Survey we have rationalised our range of models to the extent of reducing it to Motor Cycles in the 250 c.c. 350 c.c. and 750 c.c. capacity only - discontinuing the 500 c.c. and 700 c.c. models.

Conscious of the need to establish attractive prices we offer most of our models to alternative specifications and finishes i.e. standard and de-luxe versions.

All 1964 models with the exception of the Interceptor will be equipped with a new silencer which will comply with the proposed legislation and which is the result of extensive research to reduce noise level without any sacrifice of performance.

A NOTEWORTHY ADDITION to our range for 1964 is the inclusion once again of a two - stroke motor cycle - the very attractive 250 TURBO TWIN. This model has all the outstanding features of our present very successful 250 c.c. range and is powered by the new VILLIERS 4T twin - cylinder two - stroke engine. The TURBO TWIN has been the subject of the most complimentary comment by all who have seen it and is bound to be a sales leader.

The 250 CLIPPER, 350 BULLET, CRUSADER SPORTS and CONTINENTAL models continue with minor modifications and improvements including a new design of petrol tank on the latter two machines.

The 750 c.c. INTERCEPTOR for 1964 is equipped with Auto-Advance and Retard magneto and the De Luxe model has a 12 volt lighting system fitted as standard. A sidecar version will be available with all the necessary modifications for this type of work including a reduction in the compression ratio.

Efficiency of management, economies in manufacture and a ready demand for ROYAL ENFIELD machines have again made it possible for us to establish the highly competitive and attractive prices shown on the enclosed price list which will apply to all models despatched from our works on and after Monday, 7th October, 1963.

All 1964 models are either available for immediate delivery or will be available by the end of the present month. To enable us to give prompt delivery as required we request all dealers to assist us by placing stock orders immediately and to let us have a forecast of their future requirements of each model.

The S.O.R. Scheme now extended to give 12 months cover and which has been so useful in protecting dealers from the risk arising from possible variations in the rate of Purchase Tax will continue to operate.

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Our Representative will call and discuss our arrangements for the new season when we hope that the support and co-operation always enjoyed will continue in 1964.

Our new season catalogue which this year is particularly attractive is in print and supplies will be sent to all dealers in the near future.

Yours faithfully,  
The Enfield Cycle Company Limited.



R.M. Boss.  
Motor Cycle Sales Manager.

STRICTLY PRIVATE & CONFIDENTIAL

ROYAL ENFIELD MOTOR CYCLES

RETAIL & TRADE PRICES - 1963 SEASON

MODEL	BASIC RETAIL			TRADE			PURCHASE TAX			RETAIL INC. PURCHASE TAX.		
	£	s	d	£	s	d	£	s	d	£	s	d
250 CLIPPER	162.	10.	0.	130.	0.	0.	32.	10.	0.	195.	0.	0.
CRUSADER SPORTS	195.	16.	8.	156.	13.	4.	39.	3.	4.	235.	0.	0.
SUPER-5	204.	3.	4.	163.	6.	8.	40.	16.	8.	245.	0.	0.
CONTINENTAL	202.	1.	8.	161.	13.	4.	40.	8.	4.	242.	10.	0.
250 TRIALS	188.	19.	2.	151.	3.	4.	37.	15.	10.	226.	15.	0.
NEW 350 BULLET	199.	17.	11.	159.	18.	4.	39.	19.	7.	239.	17.	6.
500 SPORTS TWIN	208.	6.	8.	166.	13.	4.	41.	13.	4.	250.	0.	0.
CONSTELLATION	237.	10.	0.	190.	0.	0.	47.	10.	0.	285.	0.	0.
INTERCEPTOR	258.	6.	8.	206.	13.	4.	51.	13.	4.	310.	0.	0.

ADDITIONAL EQUIPMENT AND ACCESSORIES

(Prices when supplied as original equipment on new machines).

AIRFLOW	25.	0.	0.	20.	0.	0.	5.	0.	0.	30.	0.	0.
SPORTSFLOW-250 & 350 Models only	18.	18.	0.	14.	15.	0.	*			18.	18.	0.
LEGSHIELDS	3.	15.	0.	3.	0.	0.	*			3.	15.	0.
PANNIER SET	8.	5.	10.	6.	12.	8.	1.	13.	2.	9.	19.	0.
PLATED TANK - where not standard	3.	4.	7.	2.	11.	8.		12.	11.	3.	17.	6.
AIR CLEANER	1.	9.	2.	1.	3.	4.		5.	10.	1.	15.	0.
PROPSTAND	1.	2.	6.		18.	0.		4.	6.	1.	7.	0.
TOTAL REAR CHAIN ENCLOSURE	4.	7.	1.	3.	9.	8.		17.	5.	5.	4.	6.
FIVE SPEED GEARBOX- CRUSADER SPORTS	6.	5.	0.	5.	0.	0.	1.	5.	0.	7.	10.	0.
CLOSE RATIO GEARS-- 4-speed Crusader Sports & Interceptor	1.	5.	0.	1.	0.	0.		5.	0.	1.	10.	0.
REV. COUNTER- Crusader Sports, Super-5, 350 Bullet & Interceptor.	7.	7.	6.	5.	18.	0.	1.	9.	6.	8.	17.	0.
PILLION FOOTRESTS	1.	0.	0.		16.	0.		4.	0.	1.	4.	0.
Q.D. REAR WHEEL - where not standard	3.	15.	0.	3.	0.	0.		15.	0.	4.	10.	0.
STOP LIGHT	1.	2.	6.		18.	0.		4.	6.	1.	7.	0.
ANTI-THEFT LOCK		17.	6.		14.	0.		3.	6.	1.	1.	0.
TWIN EXHAUST PIPES & SILENCERS, Twin Cylinder Models	2.	1.	8.	1.	13.	4.		8.	4.	2.	10.	0.

# THE ENFIELD CYCLE COMPANY LIMITED

HEAD OFFICE & WORKS: REDDITCH

ROYAL ENFIELD SERVICE BULLETIN No: 40. Date: 8.7.59

## CONSTELLATION & METEOR MINOR CLUTCH ADJUSTMENT

It must be noted that on these two machines clutch adjustment is quite independent of cable adjustment and each must be correct; slack in the cable is not sufficient; there must also be slack in the clutch operating adjustment. This matter is fully detailed in the Supplementary Instructions for the Constellation issued in February, 1959 and in the 1958-9 Instruction Book. Briefly, to adjust correctly:-

Slack off the cable adjustment.

Adjust clutch operation so that the operating lever in the chaincase has a few degrees of lost movement.

Adjust cable to give slight free movement to the handlebar lever.

Unless there is slight lost movement on each adjustment, there is the probability of clutch slip.

## CRUSADER MODELS WITH ALLOY CYLINDER HEADS.

"Removal of Cylinder Head" is as described in paragraph 22 of the 1959 Instruction Book covering 250 Crusader, Clipper and Crusader Sports models, except that with the Alloy Head there is an extra securing pin in the push rod tunnel. In addition to removing the five holding down nuts also undo this pin which has a hexagon socket head.